✨ HR Analytics Dashboard Insights: Unveiling Key Workforce Trends ✨  
🔹 Overall Employee Count: 59 employees are currently part of the workforce, with 55 active employees and 4 attritions, leading to an attrition rate of 6.78%.  
🔹 Department-Wise Attrition:  
R&D department faces the highest attrition (75%).  
Sales department also contributes to attrition (25%), while HR has no attrition recorded.  
🔹 Education & Attrition:  
Employees with Life Sciences backgrounds have the highest attrition (3 employees).  
Marketing professionals also experienced attrition (1 employee).  
No attrition was recorded for employees from Medical, Technical, or Other fields.  
🔹 Employee Age Distribution:  
The majority of employees fall into the 35-44 age group (94 employees).  
The 25-34 age group follows closely behind with 81 employees.  
The least represented group is over 55 years.  
🔹 Job Satisfaction Trends:  
Healthcare Representatives & Sales Executives have the highest job satisfaction rating (mostly rated 4).  
Research Scientists and Laboratory Technicians show a mixed level of satisfaction.  
Managers & Research Directors seem to have lower overall satisfaction levels.  
🔹 Attrition Rate by Gender & Age Group:  
The 35-44 age group records the highest attrition.  
Gender-based trends indicate attrition distribution across different age groups.  
💡 Key Takeaways:  
 📌 Addressing attrition in the R&D and Sales departments should be a priority.  
 📌 Improving job satisfaction, especially for managers and research roles, could help with retention.  
 📌 Analysing why Life Sciences professionals have higher attrition can improve hiring & retention strategies.  
🔍 HR Analytics plays a vital role in workforce management, helping companies make data-driven retention decisions.